

Lloyd Hall, Outwood, Surrey

Equality Statement

We are committed to promoting equality, diversity, and inclusion in all aspects of our operations. This commitment has been incorporated into objectives since establishment in the 1930s. We believe that there should be equal access to our facilities and services, and we strive to create an environment where all individuals feel valued and respected.

Our Commitments:

1. **Accessibility:** We will work to remove barriers that make it difficult for people with disabilities to use our facilities. This includes providing appropriate accommodations and ensuring our publicity and information materials are accessible to all.
2. **Non-Discrimination:** We will not tolerate any form of discrimination based on race, gender, age, disability, sexual orientation, religion, or any other characteristic protected by law. We are dedicated to creating a welcoming environment for our users.
3. **Respect and Dignity:** All individuals using our facilities will be treated with dignity and respect. We will ensure that language or behavior that is offensive or discriminatory is not tolerated.
4. **Equal Opportunities:** We will ensure that our employment practices, management policies, and service provisions are free from direct and indirect discrimination. We will actively promote equal opportunities for all.
5. **Community Engagement:** We will work to ensure that our activities and services reflect the diversity of our community.
6. **Complaint Handling:** Any complaints of discrimination or harassment will be taken seriously and dealt with promptly, impartially, and confidentially.
7. **Continuous Improvement:** We will regularly review our equality policy and practices to ensure they remain effective and up-to-date with current legislation and best practices.

By adhering to these principles, Lloyd Village Hall aims to foster a community where everyone feels included and valued.

Richard Pollard

Chair Of Trustees.

Statement Review: Annual in January

Monitoring: Quarterly via the Management Committee